

**REGULAR MEETING OF THE
MALVERNE UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION**

MINUTES

November 18, 2014

Josephine Bottitta	John Tulley	Danielle Hopkins	Michael Taylor	Marguerite O'Connor	AGENDA ITEM:	ACTION TAKEN:
					<p><u>BOARD MEMBERS PRESENT</u> Josephine Bottitta , John Tulley , Danielle Hopkins, Michael Taylor, Marguerite O'Connor Dr. James Hunderfund, RoseLinda Ricca, Spiro Colaitis, Christopher Caputo , and Joseph Carbonaro</p>	
S					<p><u>I - CALL TO ORDER</u> The meeting was held in the MHS Faculty Room Marguerite O'Connor motioned to call the meeting to order at 7:14 pm Seconded by Josephine Bottitta 5Yes, 0 No – Motion carried</p>	Call to order
Y	Y	Y	Y	Y		
S					<p><u>II -EXECUTIVE SESSION</u> Marguerite O'Connor motioned to retire into executive session at 7:14 pm Seconded by Josephine Bottitta 5 Yes, 0 No-Motion carried</p>	Approval of Executive Session
Y	Y	Y	Y	Y		
M					<p><u>III -ADJOURNMENT OF EXECUTIVE SESSION</u> Josephine Bottitta motioned to adjourn the Executive session at 8:09 pm Seconded by John Tulley 5 Yes, 0 No Motion carried</p>	Approval of adjournment Of executive session
Y	S Y	Y	Y	Y		
					<p><u>IV -OPENING OF PUBLIC SESSION</u> Josephine Bottitta lead the public with pledge of allegiance Danielle Hopkins motioned to open the public meeting with at 8:20 pm Seconded by John Tulley 5 Yes, 0 No motion carried</p>	Opening of public session
Y	S Y	Y	Y	Y		
		M			<p><u>V - MINUTES</u> Marguerite O'Connor motioned to accept the November 3, 2014 Special Meeting Minutes 4 Yes, 0 No Motion carried</p>	Approval of November 3, 2014 and October 14, 2014 Board meeting minutes
Y	S Y	Y		Y		
Y	Y	A	A	Y	and the October 14, 2014 Board Meeting minutes Seconded by John Tulley Danielle Hopkins and Michael Taylor abstained from voting on the October 14, 2014 Board Meeting minutes	
Y	Y	Y	A	Y	Michael Taylor abstained from voting on the November 3, 2014 Special Meeting minutes.	Approval of October 2014 Treasurer report
					<p><u>VI -TREASURER'S REPORT</u> Danielle Hopkins motioned to accept the October 2014 Treasurer's Report Seconded by Marguerite O'Connor , 5 Yes , 0 No , Motion carried</p>	Approval of Receipts of Financial Reports for October 2014
Y	Y	Y	Y	S Y		
M					<p><u>VII- RECIEPTS OF FINANCIAL REPORTS</u> Josephine Bottitta motioned to accept the October 2014 Receipts of Financial Reports Seconded by, Danielle Hopkins</p>	
		S				

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Y	Y	Y	Y	Y	<p>5 Yes, 0 No, Motion carried.</p> <p>A. Claims Audit Reports October 2014 B. Trial Balance Reports: October 2014 C. Revenue Status Reports October 2014 D. Appropriation Status Reports: October 2014 E. Cash Flow Status Report October 2014 F. Budget transfers under \$20,000 Report October 2014</p> <p>VIII. COMMUNICATIONS None</p> <p>IX SUPERINTENDENT'S REPORT/ ANNOUNCEMENTS</p> <ol style="list-style-type: none"> 1. All State Chorus 2. AP Scholars 3. Hofstra University Essay Award 4. Technology Program <p>X PERSONNEL</p> <p>Josephine Bottitta motioned to accept the consent agenda items Seconded by Danielle Hopkins 5 Yes , 0 No Motion carried</p> <p><u>Terminations</u> <u>Civil Service</u> Latresha Nixon-Wilson, Monitor, MWD Effective date 6/30/14 Alicia Szulkin, Monitor, MWD, Effective date 6/30/14</p> <p><u>Resignations</u> Glen Johnson, Business Manager-HS Musical Effective Date 10/29/14 Kathleen Marino, Teacher Assistant, Effective Date, 11/7/14 Michelle Phelan, Teacher Assistant Effective Date 10/24/14 Jennifer Russo, Teacher Assistant, Effective Date 8/29/14</p> <p><u>Civil Service</u> Alma Britt, monitor,-MHS Effective 10/24/14 Ivette Candelario, Nurse-Davison Avenue , Effective Date 11/6/14</p> <p><u>Leaves of Absence</u> None</p> <p><u>Appointments</u> <u>Teachers/Teaching Assistant</u> Catherine Ciulla, Teacher Assistant/Dav - Effective Date 11/19/14 Rosalie Gruosso, , SE/MWD ,Effective Date 10/29/114</p> <p><u>Civil Service</u> Tara Cracco, Nurse-DAV, Effective Date, 11/19/14 Shavaun Kee, Monitor,/MHS , Effective Date, 11/19/14 Stephanie Sandorfi, Clerk Typist, Effective Date, 11/19/14</p> <p><u>Homebound Tutors-2014-2015</u> Kristina Castellano, Reading Effective Date 9/2/14-6/26/15 Pegi Connors, Elementary, Effective Date 9/2/14-6/26/15 Laura Forsyth, Family & Consumer, Sciences & Computers Effective Date 9/2/14-6/26/15</p>	<p>Communications None</p> <p>Superintendent's Report</p> <p>Approval of Personnel</p> <p>Approval of Terminations Civil Service</p> <p>Approval of Resignations</p> <p>Approval of Civil Service</p> <p>Leaves of Absence None</p> <p>Approval of Appointments Teachers/Teaching Assistant</p> <p>Approval of Civil Service</p> <p>Approval of Homebound Tutors</p>
M		S				
Y	Y	Y	Y	Y		

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				<p>E. BE IT HEREBY RESOLVED that the board of Education of the Malverne Union Free School District approves the contract from Island Park Schools to provide educational services for the 2014/2015 school year.</p> <p>BE IT FURTHER RESOLVED that the Board authorizes the Board president to execute said contract.</p> <p>F. BE IT HEREBY RESOLVED that the Board of Education of the Malverne Union Free School District accepts the Proposal & Contract for Flex Spending Account Services from Benefit Resource, for the 2014-2015 school year.</p> <p>BE IT FURTHER RESOLVED that the Board authorizes the Board President to execute said contract.</p> <p>G. BE IT HEREBY RESOLVED that the Board of Education of the Malverne Union Free School District approves the contract with Hakeem Rahim Ed.M., M.A., for the Mental Health Presentation for the 2014-2015 school year.</p> <p>BE IT FURTHER RESOLVED that the Board authorizes the Board President to execute said contract.</p> <p>H. BE IT HEREBY RESOLVED that the Board of Education of the Malverne Union Free School District approves the contract with Theodore Roosevelt Sanctuary Center & Audubon for “Who’s Eat Whom?” Program for the 2014-2015 school year.</p> <p>BE IT FURTHER RESOLVED that the Board authorizes the Board President to execute said contract.</p> <p>I. BE IT HEREBY RESOLVED that the Board of Education of the Malverne Union Free School District approves the contract with Holger O. Fietkau for SBDA Class and Certification and CDL Practice for test the 2014-2015 school year.</p> <p>BE IT FURTHER RESOLVED that the Board authorizes the Board President to execute said contract.</p> <p>J. BE IT HEREBY RESOLVED that the Board of Education of the Malverne Union Free School District approves the Health & Welfare Contract with Lawrence Public Schools for the 2013-2014 school year.</p> <p>BE IT FURTHER RESOLVED that the Board authorizes the Board President to execute said contract.</p> <p>K. BE IT HEREBY RESOLVED that the Board of Education of the Malverne Union Free School District accepts the Proposal & Contract for Group Life & Long Term Disability Services from Brown & Brown of New York, Inc. d.b.a. Fitzharris & Co., Inc., for the 2014-2015 school year.</p> <p>BE IT FURTHER RESOLVED that the Board authorizes the Board President to execute said contract.</p>	<p>Approval of contract from Island Park Schools</p> <p>Approval of contract from Flex spending Account services From Benefit Resource</p> <p>Approval of contract from Hakeem Rahim Ed. M., M.A</p> <p>Approval of contract from Theodore Roosevelt Sanctuary Center & Audubon</p> <p>Approval of contract from Holger O. Fietkau</p> <p>Approval of contract from Lawrence Public Schools</p> <p>Approval of contract from Brown & Brown of New York, Inc. d.b.a. Fitzharris & Co., Inc.</p>
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Board.

New Variable Employees

Measurement Period: A period of 12 months beginning on the first day of the subsequent month following the employee's first day of work.

Administrative Period: A period beginning on the day after the end of the Measurement Period and continuing through the end of the first full calendar month.

Stability Period: Twelve months immediately following the end of the Administrative Period.

BE IT FURTHER RESOLVED, that the Board authorizes and directs the Superintendent of Schools to take any and all necessary steps to implement the "Look-Back Measurement Method" and apply the above-listed periods in accordance with all applicable laws, District policies and relevant employment agreements.

**N. BOARD RESOLUTION TO ADOPT
AFFORDABILITY SAFE HARBOR
UNDER THE AFFORDABLE CARE ACT**

WHEREAS, in 2010, the Affordable Care Act ("ACA") added a new Section 4980H to the federal Internal Revenue Code ("IRC") requiring employers with at least 50 full-time employees and/or full-time equivalent employees ("FTEs") to either pay a penalty or offer affordable health care coverage that provides minimum essential coverage and minimum value;

WHEREAS, the enforcement of Section 4980H has been delayed until January 1, 2015;

WHEREAS, to determine whether health care coverage is affordable for purposes of determining liability under Section 4980H, employers may adopt any of the following safe harbors: (1) "Form W-2" wages; (b) "Rate of Pay"; and/or (c) "Design Based" or "Federal Poverty Level."

WHEREAS, in order to apply the affordability safe harbor options, the employer must designate which safe harbor option(s) will be used¹;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education ("Board") of the Malverne Union Free School District ("District"), upon the recommendations of the Superintendent of Schools, hereby designates the following affordability safe harbor option(s) for the following category(ies) of District employees:

**Employee Category #1: All District
Employees.....Rate of Pay Safe Harbor**

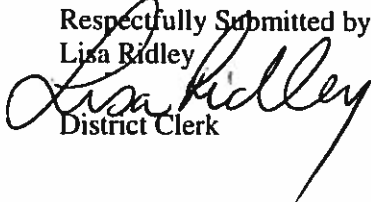
BE IT FURTHER RESOLVED, that the Board authorizes and directs the Superintendent of Schools to take any and all necessary steps to implement the affordability safe-harbor option(s) and apply the safe harbor(s) in accordance with all applicable laws, District policies and relevant

**Approval to
Adopt affordability'
safe harbor under
the affordable care
act**

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Y	S Y	Y	Y	M Y	<p><u>ADJOURNMENT</u> Marguerite O'Connor motioned to adjourn the meeting at 9:21 PM Seconded by John Tulley 5 Yes, 0 No. Motion carried</p> <p>Respectfully Submitted by, Lisa Ridley  District Clerk</p>	<p>Approval of Adjournment of Public Meeting</p>
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