

MALVERNE UNION FREE SCHOOL DISTRICT

**AGREEMENT FOR FIVE [5] HOUR, FULL-DAY
UNIVERSAL PRE-KINDERGARTEN SERVICES**

This AGREEMENT ("Agreement") made and intended to be effective as of the 1st day of September 2023, by and between the MALVERNE UNION FREE SCHOOL DISTRICT, maintaining administrative offices located at 301 Wicks Lane, Malverne, NY 11565 ("District") and Prep for Tomorrow, Inc., located at 732 Donlon Place, West Hempstead, NY 11552 ("Agency").

WITNESSETH:

WHEREAS, the District is authorized under Section 3602-e of the Education Law to implement a Universal Pre-Kindergarten ("UPK") program for eligible children who are resident in the District through collaboration with an eligible agency or agencies, including community-based organizations, subject to the Subpart 151-1 of the Regulations of the Commissioner of Education; and

WHEREAS, the aforesaid program provides school districts an opportunity to obtain State funding for children who are four years old as of December 1st, 2023 or who will otherwise be eligible to attend kindergarten commencing with the following school year, to participate in a pre-kindergarten program; and

WHEREAS, applications for funding that contain collaborative arrangements with local pre-kindergarten providers were given preference by the State; and

WHEREAS, the District anticipates receiving a grant for the 2023-24 school year in a total amount of \$523,821 to provide a UPK program for up to 90 eligible children who reside in the District which will include the placement of children in the pre-kindergarten program operated by collaborating agencies such as the Agency; and,

WHEREAS, it is necessary for the District and the Agency to enter into this Agreement to effectuate the aforesaid placement;

NOW THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, it is hereby agreed as follows:

1. AUTHORITY.

This Agreement is entered into and authorized by Section 3602-e of the Education Law of the State of New York, and by Chapter 436 of the Laws of 1997, as amended. The purpose of this Agreement is to establish the terms and conditions of an agreement between the District and the

Agency for the provision of pre-kindergarten services to students placed in said UPK program by the District.

2. COMPLIANCE WITH STATE LAW AND REGULATIONS.

The pre-kindergarten program operated by the Agency shall during the term of this Agreement comply in all respects with the Regulations of the Commissioner of Education pertaining to pre-kindergarten programs contained in 8 NYCRR §151-1.2 through and including §151-1.13; and §151-2.1 through and including §151-2.2. (The Agency acknowledges that it is familiar with the aforesaid regulations, has reviewed them and shall be responsible for compliance with such regulations as well as any amendments thereto.) In the event that the District shall determine that the pre-kindergarten program operated by the Agency is not in compliance, or in the event that the District is given notice thereof by the State of New York or any agency or department thereof, the District shall immediately give the Agency notice thereof. Thereupon, this Agreement shall immediately be terminated.

3. REGISTRATION.

All students referred for placement with the Agency's pre-kindergarten program through the District UPK Program must have registered with the District's central registration office.

4. ATTENDANCE AND CALENDAR REQUIREMENTS.

The Agency shall maintain a daily record of student attendance and forward attendance information to the District each month, reconciling the attendance for the prior month, using the attached form, by no later than the 15th of each month.

The Agency must operate on the same school calendar as the District. Students are expected to attend the full-day UPK program five [5] days/week for five [5] hours per day, 180 days per school year.

Children who do not attend on a regular basis or are regularly late to the program shall be referred to the designated District Administrator responsible for the UPK program ("District Administrator"). Upon a determination by either the Agency or the District that a child's attendance is deficient, a meeting with such child's parent or person in parental relation shall be promptly held by the Agency to determine the reasons for the attendance problem and to identify steps to resolve the attendance problem. Inability to resolve the problem after documented interventions must be referred in writing to the District Administrator.

Children who do not attend class or are late for two (2) consecutive weeks without an appropriate medical excuse or other reasonable explanation shall be subject to removal from the roster at the discretion of the District Administrator.

5. DISCIPLINE AND SUSPENSION OF STUDENTS.

UPK students placed with the District's UPK program shall only be suspended from attendance following notice to the District Administrator and following the application of appropriate due process procedures which shall include notice to the child's parent or person in parental relation, and an opportunity for the child and the child's parent or person in parental relation to be heard. A decision to seek suspension shall be premised upon the child's behavior (which shall have been documented), and shall be preceded by application of appropriate non-suspension interventions, parent input and involvement, and involvement of special needs personnel, if appropriate. No suspension shall be effectuated without the prior written approval of the District Administrator.

6. EVALUATIONS/CUMULATIVE FOLDERS/REPORTS.

The progress of children participating in the program shall be reviewed three [3] times yearly (November, February, May) and a cumulative report (student folder) will be maintained by the Agency which will contain all pertinent information including the results of such reviews, samples of the child's work, the results of any assessments conducted during the year, notifications of parent/teacher conferences and contacts, and any other important information relative to the child. These cumulative folders shall be turned over to the District at the end of the school year and shall become property of the District and part of the District's permanent records.

7. CURRICULUM.

The Agency shall strictly follow the New York State Standards Pre-Kindergarten Curriculum and Assessment. Assessment records must be maintained for each child and a copy thereof shall remain on file in each student's cumulative folder. The activities identified in the program should include: diversity integration; social cognitive, linguistic, literacy competencies, and physical development; developmentally appropriate child community involvement; health and nutrition; services to children with disabilities; language development to children who speak other than English; continuity with early elementary grades. The curriculum framework will align with the NYS Pre-kindergarten Foundation for the Common Core in ELA and Math.

8. ANNUAL ASSESSMENT.

The Agency shall provide the District with a year-end assessment of its participation in the District's UPK program to determine the extent that goals and objectives have been met. Said assessment initially shall be submitted on or before May 15, 2024, and on or before May 15th each year thereafter in the event that this contract is renewed.

9. FACILITIES, SUPPLIES AND EQUIPMENT.

The Agency shall maintain appropriate equipment, supplies and materials for each pre-kindergarten child. The Agency shall comply with all applicable facility requirements for pre-kindergarten classes as set forth in 8 NYCRR §151-1.2 through and including §151-1.13; and §151-2.1 through and including §151-2.2. The Agency's pre-kindergarten program must provide access to meals. Parents shall have the option of furnishing their own meals and snacks.

10. INSURANCE.

The Agency agrees to maintain the following insurance coverages during the term of this Agreement. Notwithstanding any terms, conditions or provisions in any other writing between the parties, the Agency agrees to include, by policy endorsement, as additional insureds on its Commercial General Liability insurance policy, the District and the members of its Board of Education, Superintendent of Schools, officers, employees, and agents, but only to the extent of their vicarious liability due to the negligent acts or omissions of Agency.

The required coverages are:

- (i) Commercial General Liability Insurance \$1,000,000 per occurrence, \$2,000,000 aggregate, and vicarious liability coverage for sexual assault or molestation. This insurance shall be issued by an A.M. Best A- rated or better insurer, licensed and admitted to do business in the state of New York; and
- (ii) Worker's compensation, unemployment compensation, disability insurance, social security and other insurance coverage, shall be maintained in such amounts as may now or hereafter be required by any applicable law; and
- (iii) Such other insurance as the District may, from time to time, require in amounts designated by the District; and
- (iv) Directors and Officers coverage, \$1,000,000 per claim, \$2,000,000 aggregate including coverage for claimed violations of civil rights or of discrimination claims arising under federal law including but not limited to 42 U.S.C. §1983, Americans With Disabilities Act, Section 504 of the Rehabilitation Act of 1973, or any federal or state statute, rule or regulation relating to the education of the handicapped.

In the event that any of the insurance coverage to be provided by the Agency contains a deductible, the Agency shall indemnify and hold the District harmless from the payment of such deductible, which deductible shall in all circumstances remain the sole obligation and expense of the Agency.

All such policies shall insure the Agency and shall protect it against covered liability that may accrue by reason of this Agreement and the Agency's business or operations or by the acts of an employee or agent of the Agency. The Agency's obligation to obtain and maintain the foregoing policy or policies of insurance shall not be limited in any way by reason of any insurance which may be maintained by the District, nor shall the Agency's performance of this obligation relieve it of liability under the indemnity provision set forth in this Agreement. The Agency shall deliver to the District certificates of insurance evidencing its compliance with this paragraph and district the carrier(s) to provide fifteen (15) days' notice of cancellation to the District.

11. INDEMNIFICATION.

Notwithstanding the provisions of this Agreement regarding insurance, without limitation as to the coverages specified, and to the maximum extent permitted by law, the Agency hereby agrees to protect, defend, indemnify and save the District and the members of its Board of Education, Superintendent of Schools, officers, employees, and agents free and harmless from any and all claims, demands, actions, suits, liabilities, settlements, costs, losses, penalties, and expenses, including attorneys' fees, court costs and other expenses of litigation or administrative proceeding, or incurred by or imposed on the District in connection with the investigation or defense relating to such claim or litigation or administrative proceeding of any nature, but only to the extent of the District's vicarious liability due to the acts or omissions of the Agency in connection with this Agreement and arising out of any act, happening, or other event occurring on or at the franchised business which does not arise from or relate to any act or omission of the School District, the members of its Board of Education, Superintendent of Schools, officers, employees, agents or representatives. This paragraph shall survive termination of this Agreement.

12. FIRE SAFETY REQUIREMENTS.

Buildings and classrooms operated by the Agency on behalf of the District shall meet the New York State Uniform Fire Prevention and Building Code (9 NYCRR Parts 600 through 1250), 8 NYCRR §§151-2.7 and 155.7 or its equivalent (notwithstanding the exemption for schools in cities with populations over 125,000 persons) and Part 418 of the Regulations of the Department of Social Services (18 NYCRR Part 418).

13. BUDGET, METHOD AND AMOUNT OF PAYMENT.

Subject to the approval of its UPK grant, the District will allocate an amount for the 2023-2024 school year for which students are placed in the UPK programs operated by collaborating agencies such as the Agency. The total anticipated per-student allotment is set at a maximum of **\$5,816.00** per student per year for a maximum of **90** students for full-day UPK Program services for the 2023-24 school year.

The Agency will provide services to up to **43** students in accordance with the terms of this Agreement and applicable law and regulation. The District reserves the right to contract with other agencies to provide the same or similar services as those contemplated hereunder.

The District reserves the right, based upon non-attendance, to fill slots if they should become available during the school year. The aforesaid allocation will be distributed on a monthly per student basis for students actually in attendance for services actually rendered by Agency as follows: Agency shall submit monthly invoices together with attendance records. Subject to receipt and review of each month's invoice and attendance records, the maximum per student monthly allotment of \$581.60 times the number of students attending the Agency's pre-kindergarten program for said month shall be payable by the District to the Agency within 45 days of receipt of invoice.

It is expressly understood and acknowledged by the Agency that the funds for the UPK placements contemplated hereunder are appropriated by grant through the State of New York. In the event of

diminution or cessation of then current appropriations by the State, the District reserves the right to cancel any then existing placements with the Agency, or to terminate this Agreement in all respects with no recourse by the Agency.

The foregoing student allotment shall be inclusive of all of the Agency's fees, costs, and expenditures for services, including program components, professional salaries, professional development, support services, instructional materials and supplies, administrative support services, meals, transportation services, leasing expenses or other appropriate facilities expenses and other costs, unless otherwise expressly agreed to in writing by the District. The Agency shall be responsible for all costs and expenses incurred by the Agency that are incidental to the provision of the UPK services, including, but not limited to, all tools, vehicles, or other equipment required to provide the services, all fees, fines, licenses, bonds or taxes required of or imposed against the Agency and all of the Agency's other costs of doing business.

The Agency expressly acknowledges that it may not charge the District, or the students being instructed subject to this agreement or the families of these students, any additional fees for the services provided hereunder.

14. STAFFING AND STAFF DEVELOPMENT.

The Agency affirms that all teachers employed by the Agency and assigned to provide services to District students hereunder shall be in compliance with applicable New York State requirements regarding teacher certification as set forth in 8 NYCRR §151-1.5(e). Teachers must hold a NYSED N-6 Certificate, obtain a waiver or be supervised by a supervisor in accordance with the emergency regulations to 151-1.3 regarding staff and supervisor qualifications. Staffing ratios must be in compliance with NYSED regulations.

Pursuant to 8 NYCRR §151-1.5 e(3), a pre-kindergarten teaching assistant providing support in a pre-kindergarten classroom shall have a high school diploma and six (6) hours of college credit in a related field pursuant to 8 NYCRR §80, and those Assistants in programs for limited English proficient (LEP) children, shall have bilingual proficiency in the children's native language.

A pre-kindergarten teacher aide providing support in a pre-kindergarten classroom must meet the requirements prescribed in 8 NYCRR §80, and those aides in programs for LEP children shall have bilingual proficiency with the children's native language.

The Agency shall provide the District with information regarding staff members who are responsible for the instructional program of these UPK students prior to the commencement of services. The Agency shall include in such information description of staff qualifications, stability of staff in relation to average duration of employment, rate of turnover and ability to fill vacancies in a timely manner. Further, this information shall include: certification documents, educational background and training of all teachers and paraprofessional support staff who are directly involved with providing services to UPK students.

Immediately upon receipt of a written notice that the District objects to the continued use of a certain employee of the Agency to provide services to students placed by the District, the Agency shall remove said employee from any and all contact with District students.

At the District's option and discretion, teachers may be invited to participate in bi-monthly meetings with District personnel after school hours to discuss program issues or attend District-initiated staff development activities.

15. SUPERVISION OF PROGRAM.

The District Administrator, will conduct at least one (1) formal annual evaluation of the staff and program no later than **December 1, 2023**. In addition, informal random visitations will take place throughout the school year. The District Administrator shall have access to all elements of the pre-kindergarten program including classroom visits, teacher observations, records and documents as deemed necessary by the District or supervisor.

16. REQUIRED DOCUMENTS.

Copies of the following documents must be filed with the Malverne Union Free School District prior to the commencement of services:

- DSS Licensing Certificate or NYSED Certificate for Facility Occupancy
- Staff Certification, waivers and child abuse training clearance documents
- Fingerprinting clearance
- Proof of Liability insurance
- Education Law 2-d Data Privacy and Security Rider

17. TERMINATION.

Notwithstanding anything contained in the Agreement to the contrary, the District may, without prejudice to any other rights or remedies contained in this Agreement or provided by law or equity, terminate this Agreement. Such termination shall be effective: (1) two (2) days after written notice is given by the District to the Agency of any material breach of this Agreement; or (2) thirty (30) days after written notice is given by the District of its determination and in its sole discretion to terminate this Agreement with or without cause.

Notwithstanding anything contained in the Agreement to the contrary, the District reserves for itself the right to terminate this agreement immediately upon notification in writing in the event that it determines, in its sole discretion, there exists a danger to the life, health, safety, and well-being of any student or participation in said program.

Notwithstanding anything to the contrary contained in the Agreement, the District expressly reserves the right to immediately suspend, cancel or terminate the Agency's services under this Agreement in the event that the District's schools are closed and/or it becomes illegal, impossible or impracticable to continue the Agency's services due to any reason, including but not limited

to any force majeure event, and upon the District's notice to the Agency that it intends to exercise such right, the Agency, its officers, employees and/or agents shall not be entitled to further compensation, payments or any other benefits pursuant to this Agreement for the duration of such closure, except as otherwise agreed to in writing between the Agency and the District. Force majeure events shall include any condition beyond the District's reasonable control including, without limitation, acts of God, accident, riots, civil commotion, wars, terrorist act, epidemic, pandemic including COVID-19 or similar epidemic or outbreak, quarantine, breakdown of communication facilities, breakdown of web host, breakdown of internet service provider, natural catastrophes, governmental or quasi-governmental acts or omissions, changes in laws or regulations, national strikes, fire, and explosion. In the event of such suspension, cancellation or termination of Agency's services, Agency shall be entitled to payment only for services actually rendered in accordance with this provision, and shall not otherwise be entitled to payment for any previously scheduled services that were not actually rendered prior to the date of said notice.

18. ASSIGNMENT: CONDITIONS AND LIMITATIONS.

- (a) The Agency shall not sell, assign, transfer or encumber this Agreement or any other interest hereunder, or suffer or permit any such assignment, transfer or encumbrance to occur by operation of law or otherwise, without the prior written consent of the District.
- (b) If the Agency is a corporation, partnership, unincorporated association or similar entity, the terms of this subparagraph (a) above shall be deemed to apply to any sale, resale, pledge, assignment, transfer or encumbrance of the voting stock of, or other ownership interest in, the Agency.

19. CONFIDENTIALITY.

Each party agrees that any information received by it, its employees or agents during the course of provision of the UPK services pursuant to this Agreement which concerns the personal, financial or other affairs of the disclosing party, its employees, agents, clients or the student or their family will be treated by the receiving party, its employees and agents in full confidence and will not be revealed to any other persons, firms or organizations. Agency, its employees, and/or agents shall not use, publish, discuss, disclose or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement. Agency acknowledges its responsibility to maintain the security and privacy of student, teacher and/or principal data and its responsibility to adhere to all applicable federal and state statutes and regulations including but not limited to and the Family Educational Rights and Privacy Act (20 USC § 1232g) and New York Education Law § 2-d. The Agency agrees to abide by all provisions of Education Law Section 2-d with respect to protection of student data. Agency further agrees to abide by School District's Parents' Bill of Rights and to execute a Data Privacy and Security Rider, annexed hereto and incorporated by reference herein. In the event of a breach of the within confidentiality provision, Agency shall immediately notify School District and advise it as to the nature of the breach and the steps the Agency has taken to minimize said breach. Agency shall indemnify and hold School District harmless from any claims arising from its breach of the within confidentiality provision. The parties agree that the terms and conditions set forth herein shall survive the expiration and/or

termination of this Agreement. Subject to the foregoing, nothing in this section shall preclude the receiving party from disclosing such information that is required by law to be disclosed by the receiving party, but only if the receiving party provides to the disclosing party prior written notice thereof and a reasonable opportunity to seek an appropriate protective order.

20. SAVE LEGISLATION.

The Agency shall be responsible for complying with all applicable Federal, State and local statutes, rules, and ordinances including the New York State Safe Schools Against Violence in Education legislation ("SAVE Legislation") with respect to any person providing Universal Pre-Kindergarten services on behalf of the Agency. All individuals providing such services by or through the Agency must be cleared by the New York State Education Department in accordance with the provisions contained in the SAVE Legislation, including appropriate fingerprinting clearance, prior to providing services hereunder. Written proof of such clearance shall be provided to the District.

21. HIPAA.

Both parties to this Agreement understand that they may receive or come into contact with "protected health information" as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"). The parties hereby acknowledge their respective responsibilities pursuant to HIPAA and, if necessary, shall execute a Business Associate Agreement (as defined in HIPAA) in connection with such responsibilities.

22. INDEPENDENT CONTRACTOR.

The Agency and the District intend that an independent contractor relationship be created by this Agreement, and nothing herein shall be construed as creating a partnership, joint venture, or other business group or concerted action between the parties. All employees of the Agency shall be deemed employees of the Agency for all purposes and the Agency alone shall be responsible for their work, personal conduct, direction, and compensation.

23. TAX DESIGNATION.

The District shall not withhold from sums payable to the Agency under this Agreement any amounts for Federal, State, or local taxes including Federal or State income taxes, employment taxes (including Social Security and Medicare taxes), and unemployment taxes. The Agency shall be solely responsible for payment of any and all taxes arising from the payments made under this Agreement. The Agency shall indemnify the District for any tax liability, interest or penalties imposed upon the District by any taxing authority based upon the District's failure to withhold any amount for tax purposes with respect to any payment made to the Agency under this Agreement.

24. NOTICES.

All notices hereunder shall be in writing and shall be duly given if hand delivered or sent by registered or certified mail, postage prepaid and addressed:

- (a) If to the Malverne Union Free School District, at:

Malverne Union Free School District
301 Wicks Lane
Malverne, NY 11565
Attn: Assistant Superintendent for Business

- (b) If to the Agency, at:

Prep for Tomorrow, Inc.
732 Donlon Place
West Hempstead, NY 11552
Attn: Lisa Ortiz, Authorized Representative

or at such other address as the District or the Agency shall have specified by notice to the other party, provided by this Agreement.

25. GOVERNING LAW.

This Agreement has been made and entered into in the State of New York and all rights and obligations of the parties hereto shall be governed by and construed in accordance with the laws of the State of New York.

26. REMEDIES CUMULATIVE; WAIVER; CONSENT.

All rights and remedies of the District and of the Agency enumerated in this Agreement shall be cumulative and, except as specifically contemplated otherwise by this Agreement, none shall exclude any other right or remedy allowed at law or in equity and said rights or remedies may be exercised and enforced concurrently. No waiver by the District or by the Agency of any covenant or condition or the breach of any covenant or condition of this Agreement to be kept or performed by the other party shall constitute a waiver of any subsequent breach of such covenant or condition or authorize the breach or nonobservance on any other occasion of the same or any other covenant or condition of this Agreement. Subsequent acceptance by the District of any payments due to it hereunder shall not be deemed to be a waiver by the District of any preceding breach by the Agency of any terms, covenants or conditions of this Agreement.

Whenever this Agreement requires the School District's prior approval or consent, the Agency shall make a timely written request to the District therefor, and such approval shall be obtained in writing. The District makes no warranties or guarantees upon which the Agency may rely, and assumes no liability or obligation to the Agency, by providing any waiver, approval, consent, or suggestion to the Agency in connection with this Agreement, or by reason of any neglect, delay or

denial of any request therefore. Any waiver granted by the District shall be subject to the School District's continuing review, may subsequently be revoked for any reason effective upon the Agency's receipt of ten (10) days prior written notice, and shall be without prejudice to any other rights the District may have.

27. SEVERABILITY.

If any provision of this Agreement or the application of any provision to any person or to any circumstances shall be determined to be invalid or unenforceable, then such determination shall not affect any other provision, or the application of any provision to any other person or circumstance, all of which other provisions shall remain in full force and effect, and it is the intention of the District and the Agency that, if any provision of this Agreement is susceptible of two or more constructions, one of which would render the provision enforceable and the other or others of which would render the provision unenforceable, then the provision shall have the meaning that renders it enforceable.

28. ENTIRE AGREEMENT.

This Agreement constitutes the entire agreement between the District and the Agency in respect of the subject matter hereof, and this Agreement supersedes all prior and contemporaneous agreements between the District and the Agency in connection with the subject matter of this Agreement. No officer, employee or other servant or agent of the District or the Agency is authorized to make any representation, warranty or other promise not contained in this Agreement. No change, termination or attempted waiver of any of the provisions of this Agreement shall be binding upon the District or the Agency unless in writing and signed by the District and the Agency.

29. COUNTERPART; PARAGRAPH HEADINGS; PRONOUNS.

This Agreement may be executed in any number of counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument. The paragraph headings in this Agreement are for convenience of reference only and shall not be deemed to alter or affect any provision thereof. Each pronoun used herein shall be deemed to include the other number and genders.

30. EQUAL OPPORTUNITY EMPLOYER/CHILD SELECTION.

The Agency represents that it is an equal opportunity employer and as such does not discriminate on the basis of race, creed, color, religion, national origin or disability. Neither the District nor the Agency will discriminate against students because of race, creed, color, national origin, sexual orientation, military status, sex, disability, or predisposing genetic characteristics and will take affirmative action to ensure that students are afforded equal opportunities without discrimination because of age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics or marital status.

Those children meeting the criteria with reference to age and specific dates of enrollment will be eligible to register for Universal Pre-Kindergarten on a first-come, first-served basis. Children cannot be denied participation on the basis of race, color, or national origin (Title VI of the Civil Rights Act of 1964); sex (Title IX of the Educational Amendments of 1972 and Title II of the Vocational Education Amendments of 1976); or disability (Section 504 of the Rehabilitation Act of 1973 and The Americans with Disabilities Act of 1990) in educational Programs.

31. COMPLIANCE WITH OTHER LAWS,

The Agency shall comply with all other requirements of the State of New York required to operate a pre-kindergarten/child-care agency, including licensure by the New York State Department of Social Services.

32. TERM.

The term of this Agreement shall be from September 1, 2023 to and including June 30, 2024. The District, shall thereafter have the option, in its discretion, to renew this Agreement for up to four (4) additional one-year terms, upon approval of the Board of Education on a yearly basis.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed effective by their duly authorized representatives as of the day and year first above written.

BOARD OF EDUCATION,
MALVERNE UNION FREE SCHOOL DISTRICT

By: _____ / /2023
Jeanne D'Esposito, President (date)

Prep for Tomorrow, Inc

By:  _____ 4 30 2023
Lisa Ortiz (date)

Title: _____ Director